

## **VIDEO SURVEILLANCE NOTICE**

Notice to individuals in accordance with the third paragraph of Article 76 of the Personal Data Protection Act (Official Gazette of the Republic of Slovenia, No.163/2022, ZVOP-2) in relation to the implementation of video surveillance in the area, premises and facilities of INTEC MKD, d.o.o.

### **1. Operator carrying out video surveillance**

- INTEC MKD, kovinske konstrukcije, d.o.o.
- Loka 122, 4290 Tržič
- Company registration number: 1274775000
- Tax number: SI 54000505
- E-mail: kadrovska@intec.si
- Contact: Gorazd Križaj, director

### **2. Data Protection Officer - DPO**

Petra Jereb, email: info@opj.si

### **3. Purpose of video surveillance**

Video surveillance is carried out to ensure the safety of people and property in the areas, facilities and premises of INTEC MKD, d.o.o. and to control entry and exit, all in accordance with the provisions of paragraph 1 of article 77 and paragraph 1 of article 78 of ZVOP-2 and provision f. point 6 of Article 6 of the General Data Protection Regulation – GDPR.

For the safety of employees and visitors and their property, as well as the company's property, it is essential that video surveillance is carried out at all entry points to the company's facilities, as well as in all places where workers can move freely and where they handle machines. Due to the large area that the company's facilities cover, any other method of protecting people and property is less effective.

For this purpose, the company processes the following personal data: recording of individuals (picture), information about location, date and time of the recording.

Prior to the introduction of video surveillance, the operator weighed up the fact that the operator's legitimate interest prevails over that of individual's privacy on the video recordings. In summary, the operator determined that the company has a large number of employees on a daily basis, and the area that the company covers is so large that it can only protect its assets and the safety of its employees by using a video surveillance system. Among other things, workers also handle equipment that, if used improperly, can pose a risk for their safety and the safety of other workers. The collective interest of workers in a safe working environment in the company prevails over any interest in relation to privacy. It is therefore important that video surveillance is only carried out in areas where production activities are carried out and areas where workers and visitors can move freely, while areas such as toilets, changing rooms, elevators, offices, etc., are not under video surveillance to ensure a greater degree of privacy.

### **4. Users of video surveillance recordings**

Authorised persons in the company INTEC MKD, d.o.o. and the contracted provider of security services, in accordance with the resolution on the introduction of video surveillance.

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## **5. Retention period of video surveillance recordings**

The company will not retain employees' personal data collected on the basis of video surveillance for more than 30 days. In the event that data is required for the purposes of criminal or other official proceedings, they will be retained for the duration of such proceedings

Other information related to the implementation of surveillance and further processing:

- no further processing will take place in relation to the video recordings
- videos are not transferred to third countries
- the operator does not record sound in the context of video surveillance
- monitoring is carried out in real-time, whereby persons authorised by the operator and the contracted provider of security services have access to the live image
- no automated decision-making, including profiling
- audio intervention is not enabled

## **6. Instruction on an individuals' right in relation to video surveillance recordings**

An individual who is recognised on the recording of the video surveillance system or an individual recorded by a video surveillance camera has the right to:

- access personal data or the right to view a video surveillance system recording that relates to the person in the recording
- correction (obfuscation - anonymisation), deletion or restrictions on the processing of the video surveillance system recordings
- object to the processing of the video surveillance system recording
- transferability of video surveillance system data (copy of a recording)

Individuals should submit a request for information to the email address: kardenska@intec.si or to the address: INTEC MKD, d.o.o., Loka 122, 4290 Tržič.

INTEC MKD, d.o.o. processes legitimate claims within one month; in the case of complex requests or a large number of requests, the deadline can be extended by a further two months. INTEC MKD, d.o.o. shall inform the individual about such an extension and the reasons for it.

## **7. The right to file a complaint in relation to the processing of personal data**

Individuals can send any possible complaint in relation to the processing of personal data to the email address: kardenska@intec.si or by mail to the address: INTEC MKD, d.o.o., Loka 122, 4290 Tržič.

Likewise, every individual to whom personal data relates has the right to file a complaint directly with the Information Commissioner if they believe that the processing of personal data concerning them violates applicable legislation. Contact: Republic of Slovenia Information Commissioner, Dunajska cesta 22, 1000 Ljubljana. Phone: +386 12 309 730, E-mail: gp.ip@ip-rs.si.

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